

**DEPARTMENT OF ENVIRONMENT,  
GOVT. OF NCT OF DELHI**

**Level – 6, C- Wing, Delhi Secretariat, I.P. Estate, New Delhi – 2**

Sub: Uploading the proposed Framing in Recruitment Rules to the Post of Scientist 'E' in Environment Department in the Pay level 13 (Rs. 118500-Rs. 214100) as per 7<sup>th</sup> CPC on Environment Department Website.

Please find enclosed herewith the copy of proposed draft Recruitment Rules for the post of Scientist 'E' in Environment Department, Govt. of NCT of Delhi.

You are therefore requested to upload the same on the official website of the department for 30 days for inviting comments from stakeholders.

Encl: As above



(Kaushal Kishore)  
Deputy Secretary (Env)

To

Assistant Programmer, Environment Department  
U.O. No: F. 1 (240)/Estt./Env/2017-18/4353

Dated: 30/08/19

49

ANNEXURE - I

Draft RR for the post of Scientist 'E' in the Department of Environment, Govt. of NCT of Delhi.

Name of the Post	No. of posts	Classification.	Pay band and grade pay/scale of pay	Whether selection Post or Non-selection Post
1.	2.	3.	4.	5.
Scientist 'E'	1 (2019)* Subject to variation dependent on work load	General Central Service Group-A, Gazetted, Non-Ministerial	Level 13 (Rs. 118500 - Rs. 214100)	Selection

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promote
6.	7.	8.
Not exceeding 50 years. (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government). <b>Note:</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Essential: i) Master's Degree in Environmental Engineering of the recognised University. ii) 15 year experience in teaching/research in an Educational/Research Organisation and/or administrative experience in the field of environment. OR (B) (i) Doctorate Degree in one of the Natural Sciences/of a recognised University. (ii) 15 year experience in teaching/research in an Educational/Research Organisation and/or administrative experience in the field of Environment. OR (C) (i) Master's Degree in Environmental Science followed by M.Phil Degree/Ph.D in Environmental Science of the Recognised University. (ii) 15 Years experience in teaching/research in an Educational/Research organization and/or Administrative Experience in the field of Environment.	Age : No Educational Qualification : Yes

	<p><b>Desirable:</b> Experience in Planning, Design and Execution of Project relating to environment.</p> <p>Note 1. Qualifications are relaxable at the discretion of the UPSC in case of candidates otherwise well-qualified.</p> <p>Note 2. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in case of candidates belonging to the Scheduled Castes/ Scheduled Tribes, if at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	
Period of probation, if any.	Method of recruitment: whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancy to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/deputation/absorption to be made.
9.	10.	11
One year for direct Recruits.	100% promotion failing which by deputation failing both by direct recruitment.	<p><b>Promotion:</b> Director (Environment)/Scientist 'D' in the pay scale of Rs. 15600-39100 with Grade Pay of Rs. 7600/- in PB-3 (Level -12 as per 7<sup>th</sup> CPC i.e. Rs. 78800 – Rs. 209200) with 5 years regular service in the grade rendered after appointment thereto on regular basis.</p> <p><b>Note :</b> Where the juniors who have completed their Qualifying/Eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite Qualifying/Eligibility service, by more than half of such qualifying service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such Qualification/eligibility service.</p> <p><b>Deputation:</b> Officer under the Central/State Govts./Union Territories (A) (I) holding analogous posts on regular basis.</p> <p>OR</p>

		<p>(II) with 5 year service in the grade rendered after appointment thereto on regular basis in post in the scale of pay of Rs. 15600-Rs. 39100 with grade pay Rs. 7600/- in PB-3 or equivalent in the parent cadre/Department ; and</p> <p>(B) Possessing the Educational Qualifications and Experience prescribed for direct recruits under column No. 7.</p> <p>(The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/Department of the Central Government shall ordinarily not exceed 4 years). The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years, as on the closing date of Receipt of application.</p> <p><b>NOTE:</b> For the purpose of Appointment on Deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2016 (the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendation has been extended) shall be deemed to be serviced rendered in the corresponding grade pay/pay scale extended based on the recommendation of the Pay Commission except where there has been merger of more than one per revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only from the post(s) for which that grade pay/pay scale is the normal replacement grade without any up gradation.</p>
<p><b>If a Departmental Promotion Committee exists, what is the composition</b></p>	<p><b>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</b></p>	
<p style="text-align: center;">12.</p> <p><b>Group 'A' DPC (for promotion)</b></p> <p>1. Chairman/Member UPSC - <b>Chairman</b></p> <p>2. Chief Secretary, GNCT of Delhi - <b>Member</b></p> <p>3. Secretary concerned in the Department, GNCT of Delhi - <b>Member</b></p> <p>4. Head of Department concerned unless he is ex- officio Secretary in the Govt. of Delhi - <b>Member</b></p> <p><b>Group 'A' DPC (For Confirmation):</b></p> <p>1. Chief Secretary, GNCT of Delhi - <b>Chairman</b></p> <p>2. Secretary concerned in the Department Govt. of NCT of Delhi. - <b>Member</b></p> <p>3. Head of Department concerned unless he is Ex-officio Secretary in the Govt. of Delhi. - <b>Member</b></p>	<p style="text-align: center;">13.</p> <p>Consultation with UPSC necessary while making direct recruitment and filling the post by promotion/deputation</p>	